



H.F. HAND
CONSTRUCTORS

ENVIRONMENTAL POLICY

The protection of the environment and our heritage is of extreme importance to our Company and as Managing Directors of HF Hand Constructors I require that all levels of our workforce should treat these aspects with the same regard as they do for safety and production. It is important that the environment should not be damaged or impaired in any way as a result of work carried out by HF Hand Constructors.

All of our operations shall be carried out in an environmentally responsible manner consistent with ecologically sustainable principles and guidelines. We must all take every responsible step to reduce or eliminate all risks and hazards to the environment to a level consistent with community expectations and legislative requirements. All necessary resources will be made available to meet this commitment.

It is the responsibility of all management, supervision and all employees alike, to see that effective systems are in place and that protective measures and equipment are employed as required so that our work can be performed without risk to the environment. A systematic monitoring of our operations against set standards will take place to ensure that our performance meets our responsibilities.

All levels of supervision are responsible for the prevention of adverse effect on the environment for the areas under their control and their performance review will include compliance with this requirement.

Any measures or procedures implemented for the protection of the environment must be maintained at all times and improper work practices must not be allowed.

Employees are responsible for ensuring that they work accordance with HF Hand Constructors environmental procedures and requirements. Should any doubt exist, they are to refer the matter to their supervisors who are available to advise on the correct method of working for any job required to be done.

Geoff Spalding
DIRECTOR
HF Hand Constructors Pty Ltd