



H.F. HAND
CONSTRUCTORS

OH&S POLICY

The Safety, Health and well being of our employees is of the utmost importance and therefore, as Director of HF HAND CONSTRUCTORS, I insist that all levels of management and supervision should regard these aspects as their highest priorities. It is important that health, safety and well being of our employees should not in any way be impaired or prejudiced as a result of working with HF HAND CONSTRUCTORS.

Accidents that injure people cause needless pain, suffering and also distress to loved ones. We must take all responsible steps to eliminate all of the risks and hazards that could be prejudicial to the safety, health and welfare of our employees.

If the risk cannot be entirely eliminated, then it is the responsibility of management and all employees to see that effective protective measures are put in place and that protective clothing and equipment is used when required so that work can be performed without risk to the employee.

All levels of supervision are responsible for the prevention of accidents to their fellow workers and for the protection against damage to health arising from our work environment. In this regard, particular attention must be given to new, young and inexperienced employees.

All staff are required to conform with the requirements of the HF HAND OHS & E procedures that are contained in our Standard Procedures Manual.

Employees are responsible for ensuring that they work safely in accordance with HF HAND CONSTRUCTORS safety procedures and rules. Should any doubt exist, supervisors are available to advise the correct method of working for any job required to be completed.

HF HAND CONSTRUCTORS responsibilities are to ensure a healthy, safe and clean workplace and to provide equipment to protect employees to enable them to work in a safe manner.

HF HAND CONSTRUCTORS seek cooperation of all it's employees in maintaining a high standard of safe operation and accident prevention so that we can meet all of our responsibilities.

Geoff Spalding
DIRECTOR
HF Hand Constructors Pty Ltd

